



Cumbria Cricket Ltd

Safeguarding Children Policy

Cumbria Cricket Ltd's Safeguarding Children Policy encompasses all aspects of Cumbria Cricket, including the Talent Pathway, Women's and Girls' Cricket, County Age Groups, Area squads and Community Programmes.

Cumbria Cricket Ltd is committed to ensuring all Children (aged under 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity have a right to have fun and be protected from harm in a safe environment
- Ensuring those working or volunteering within cricket in Cumbria provide a safe, positive and fun cricketing experience for children
- Ensuring those working or volunteering within cricket in Cumbria know it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and any future versions of this
- Appointing a County Safeguarding Officer and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively
- Providing all Safeguarding Officers, including those working at Clubs and within Areas with the training required by the ECB, so they have the necessary skills to undertake their roles effectively
- Ensuring all people who work in cricket at, or for, Cumbria Cricket (such as staff, officials, coaches, team managers, physiotherapists, volunteers etc) understand the "Safe Hands Policy" applies to them according to their level of contact with children in cricket
- Ensuring all individuals working within cricket at, or for, Cumbria Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, Cumbria Cricket are provided with support, through education and training, so they are aware of, and can

adhere to, good practice and code of conduct guidelines defined by the ECB, and Cumbria Cricket

- Ensuring the name and contact details of the County Safeguarding Officer are available:

As the first point of contact for Cumbria Cricket staff and volunteers

As the first point of contact for parents and children of Cumbria County Age Group and Area squad members.

As the first point of contact for all Club Safeguarding Officers

To act as a local source of procedural advice for Cumbria Cricket Ltd's officials, staff, coaches, team managers, physiotherapists, volunteers etc and all affiliated Clubs

As the main point of contact within Cumbria Cricket for the ECB Child Protection Team, and as the main point of contact within Cumbria Cricket for relevant external agencies in connection with child protection and safeguarding ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns within the County.

These procedures recognise the responsibility of the statutory agencies and are in accordance with predefined child safeguarding procedures as set down by the ECB, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies providing everyone connected with Cumbria Cricket (including children, parents, County staff, volunteers and Clubs) with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice.

They ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately

They ensure access to confidential information relating to child safeguarding matters is restricted to the County Safeguarding Officer, his/her deputy and the appropriate external authorities, such as the Police or Children's Social Care Services, as specified within ECB child safeguarding procedures.

The County Safeguarding Officer can be contacted on 07753509415 or email safeguarding@cumbriacricket.co.uk

The ECB Safeguarding Team can be contacted on 02074321200 or e mail safeguarding@ecb.co.uk

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